

Dr. Salem Al Abri

Dean, Assistant Professor

الإدارة

كلية الاقتصاد والادارة ونظم المعلومات

جامعة نزوى، سلطنة عمان

هاتف: (+968) 25446504(+968)

محول: 504

البريد الإلكتروني: salemalabri@unizwa.edu.om

موقع المكتب: H-1-11.

فاكس: (+968) 25446485(+968)

يعمل في الجامعة: منذ 2023

Scientific IDs:

Google Scholar

Research Gate

المؤهلات الأكاديمية

دكتوراه الأعمال، الجامعه الوطنية الأسترالية، أستراليا، 2011

ماجستير التطوير المؤسسي، جامعة بولينج جرين الحكومية، الولايات المتحدة الأمريكية، 2002

بكالوريوس العلوم في الإداره، جامعة السلطان قابوس، سلطنة عمان، 2000

أنشطة التدريس

Effective Leadership

Human Resource Management

Project Management

Organizational Behavior

Business Environment

Organization Theory

Principles of Management

Introduction to Business

Culture and Organizational Transformation

الأنشطة البحثية

الاهتمامات البحثية –

الابتكار وريادة الأعمال، إدارة الموارد البشرية، القياده، السلوك التنظيمي، الإدارة في بيئات ثقافية متنوعه، الممارسات الاسلامية في قطاع الأعمال

Islamic Business Practices

Human Resource Management

Leadership

Cross-Cultural Management

Organizational Behavior

العرض في المؤتمرات –

Internationalization Speed, Geographic diversity, added cultural distance, and regularity of added cultural distance of emerging market firm، . Academy of International Business Annual Meeting 2019، Copenhagen, Denmark، June 24-27, 2019

Evidence-based public policy making process in Oman: The case of unemployment، The 2nd MENAPAR Conference: Role of Citizens and Organizations in Co-constructing Public Action in the MENA Region، Tunisia، October 6-9, 2015

An examination of psychological ownership as a mediator between delegation and work outcomes، The Annual Meeting of the Academy of Management، Motreal, Canada، August 6-10, 2010

Directive leadership and work outcomes: A mediated-moderated model، The European Congress of Psychology، Istanbul, Turkey، July 5-8, 2011

Dallah Albaraka Group: Evolution of an Arab Family Business and its Visionary Leadership، Family .Business in the Arab World Conference، Sharjah, UAE، November 4-5, 2020

Innovation Culture of SMEs in Oman: Current Practices and Future Movements، British Academy of Management Conference ، UK، Aug 31 - Sept. 3, 2022

How Islamic values shape negotiator’s behavior: Empirical evidence from Oman ، International Conference on Organization and Management (ICOM)، Abu Dhabi, UAE، November 22-23, 2015

Balancing exploratory and exploitative innovations: A conceptual framework for SMEs performance.، British Academy of Management Conference، UK، September 2-4, 2020

Investcorp after Nemir Kirdar: Leadership succession and transformation at one of the best-known Arab investment banks، 48th International Business Research Conference، Sydney Australia، November 19-21, 2018

Making the transformation from entrepreneurial to professional management at Nafath Renewable Energy، 49th International Business Research Conference، Tokyo, Japan، December

17-18, 2018

المنشورات –

مقال:

1. 2025 Strategic Entrepreneurship Behaviour and the Explorative and Exploitative Innovation of SMEs. The Journal of Entrepreneurship 34 (1), 74-110
2. 2024 Islamic framework for sustainable development: Islamic framework for sustainable (development. International Journal of Islamic Finance and Sustainable Development 16 (4
3. 2024 The incubation revolution: Transforming entrepreneurial education with artificial intelligence. Asia Pacific Journal of Innovation and Entrepreneurship
4. 2024 Does entrepreneurial intention for innovation at firm-level matter to affect performance?, The International Journal of Entrepreneurship and Innovation 25 (4), 263-273
5. 2023 Individual and psychological factors influencing hotel employee's work engagement: The contingent role of self-efficacy، Cogent Business & Management
6. 2023 Ethical leadership and employees' ethical behavior: modeling the contingent role of moral identity، Business and Professional Ethics Journal
7. 2023 Mediation effect of organisational leadership on internal business environment and organisational commitment: insights from Oman. ، Middle East Journal of Management
8. 2022 Inclusion and Employee engagement of non-family employees in family firms: Moderating influence of procedural justice، Journal of Family Business Management, 12(4) pp. 708-728
9. 2022 Does entrepreneurial intention for innovation at firm-level matter to achieve performance? ، The International Journal of Entrepreneurship and Innovation
10. 2022 Exploratory Innovation, Exploitative Innovation and Operational Performance: Influence of Informal Social Relations in Environmental Competitiveness، Quantity and Quality, 56, pp. 1223–1244
11. 2021 Game theory: Historical overview and synthesizing critique.، International Journal of Social Sciences and Humanity Studies, 13(1).
12. 2016 Islamic values and negotiator behavior. International Journal of Islamic and Middle (Eastern Finance and Management 9 (3

الخبرة الإدارية

2024 – الآن: Dean - College of Economics, Management, and Information Systems, University of Nizwa

2023 - 2024: Acting Dean - College of Economics, Management, and Information Systems, University of Nizwa

2023 - 2023: Head of Management Department - College of Economics, Management, and Information Systems, University of Nizwa

2021 - 2022: Acting Dean - College of Business Administration, A'Sharqiyah University

2019 - 2021: Assistant Dean for Postgraduate Studies and Research - College of Economics and Political Science, Sultan Qaboos University

2015 - 2018: Head of Management Department - College of Economics and Political Science,

Sultan Qaboos University

العضوية في الهيئات المهنية

Omani Society for Human Resource Management :2016–الآن

Mixed Methods International Research Association :2016-2019

British Academy of Management :2013–الآن

Academy of Management :2010-2013

.

المرجع: https://www.unizwa.edu.om/staff/cemis/salemalabri