



**Dr. Salem Al Abri**  
Dean, Assistant Professor  
Department of Management.  
كلية الاقتصاد والادارة ونظم المعلومات  
جامعة نزوى، سلطنة عمان

هاتف: (+968)25446504 (968+)

محول: 504

البريد الإلكتروني: salemalabri@unizwa.edu.om

موقع المكتب: H-1-11..

فاكس: (+968)25446485 (968+)

يعمل في الجامعة: منذ 2023

الحالة الاجتماعية: .....

#### :Scientific IDs

[Google Scholar](#)

[Research Gate](#)

#### المؤهلات الأكاديمية

دكتوراه الأعمال، الجامعة الوطنية الأسترالية، أستراليا، 2011

ماجستير التطوير المؤسسي، جامعة بولينج جرين الحكومية، الولايات المتحدة الأمريكية، 2002

بكالوريوس العلوم في الإدارة، جامعة السلطان قابوس، سلطنة عمان، 2000

#### أنشطة التدريس

Effective Leadership

Human Resource Management

Project Management

Organizational Behavior

Business Environment

Organization Theory

Principles of Management

Introduction to Business

## الأنشطة البحثية

### الاهتمامات البحثية -

الابتكار وريادة الأعمال، إدارة الموارد البشرية، القيادة، السلوك التنظيمي، الإدارة في بيئات ثقافية متنوعة

### العرض في المؤتمرات -

Internationalization Speed, Geographic diversity, added cultural distance, and regularity of added cultural distance of emerging market firm, . Academy of International Business Annual Meeting 2019, Copenhagen, Denmark, June 24-27, 2019

Evidence-based public policy making process in Oman: The case of unemployment. The 2nd MENAPAR Conference: Role of Citizens and Organizations in Co-constructing Public Action in the MENA Region, Tunisia, October 6-9, 2015

An examination of psychological ownership as a mediator between delegation and work outcomes, The Annual Meeting of the Academy of Management, Motreal, Canada, August 6-10, 2010

Directive leadership and work outcomes: A mediated-moderated model, The European Congress of Psychology, Istanbul, Turkey, July 5-8, 2011

Dallah Albaraka Group: Evolution of an Arab Family Business and its Visionary Leadership, Family .Business in the Arab World Conference, Sharjah, UAE, November 4-5, 2020

Innovation Culture of SMEs in Oman: Current Practices and Future Movements, British Academy of Management Conference , UK, Aug 31 - Sept. 3, 2022

How Islamic values shape negotiator's behavior: Empirical evidence from Oman , International Conference on Organization and Management (ICOM), Abu Dhabi, UAE, November 22-23, 2015

Balancing exploratory and exploitative innovations: A conceptual framework for SMEs performance., British Academy of Management Conference, UK, September 2-4, 2020

Investcorp after Nemir Kirdar: Leadership succession and transformation at one of the best-known Arab investment banks, 48th International Business Research Conference, Sydney Australia, November 19-21, 2018

Making the transformation from entrepreneurial to professional management at Nafath Renewable Energy, 49th International Business Research Conference, Tokyo, Japan, December 17-18, 2018

### المنشورات -

مقال:

[Individual and psychological factors influencing hotel employee's work engagement: The contingent role of self-efficacy](#), Cogent Business & Management 2023 .1

- [Ethical leadership and employees' ethical behavior: modeling the contingent role of moral identity](#), Business and Professional Ethics Journal 2023 .2
- [Mediation effect of organisational leadership on internal business environment and organisational commitment: insights from Oman.](#), Middle East Journal of Management 2023 .3
- [Inclusion and Employee engagement of non-family employees in family firms: Moderating influence of procedural justice](#), Journal of Family Business Management, 12(4) pp. 708-728 2022 .4
- [Does entrepreneurial intention for innovation at firm-level matter to achieve performance?](#), The International Journal of Entrepreneurship and Innovation 2022 .5
- [Exploratory Innovation, Exploitative Innovation and Operational Performance: Influence of Informal Social Relations in Environmental Competitiveness](#), Quantity and Quality, 56, pp. 1223-1244 2022 .6
- [Game theory: Historical overview and synthesizing critique.](#), International Journal of Social Sciences and Humanity Studies, 13(1) 2021 .7

#### الخبرة الإدارية

- Acting Dean - College of Economics, Management, and Information Systems, 2023 - الآن: University of Nizwa
- Head of Management Department - College of Economics, Management, and Information Systems, 2023 - 2023: University of Nizwa
- Acting Dean - College of Business Administration, A'Sharqiyah University :2022 - 2021
- Assistant Dean for Postgraduate Studies and Research - College of Economics and Political Science, Sultan Qaboos University :2021 - 2019
- Head of Management Department - College of Economics and Political Science, 2018 - 2015: Sultan Qaboos University

#### العضوية في الهيئات المهنية

- Omani Society for Human Resource Management :2016-الآن
- Mixed Methods International Research Association :2016-2019
- British Academy of Management :2013-الآن
- Academy of Management :2010-2013