



## Dr. Albert John

Assistant Professor

Department of Management.....

كلية الاقتصاد والادارة ونظم المعلومات

جامعة نزوى، سلطنة عمان

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موقع المكتب: 7-11i....

يعمل في الجامعة: منذ 2025

الحالة الاجتماعية: Married.....

I am a dedicated academic and researcher with over seven years of post-PhD university-level teaching experience. I also have a diverse professional background with nine years of experience spanning different sectors. My academic journey includes a fully funded PhD in Organizational Behavior and international research exposure at the University of Exeter, UK. My research interests lie at the intersection of human resource management, sustainability, and organizational behavior, with a focus on the triple bottom line and societal impact. I have contributed to over 20 peer-reviewed publications and am actively engaged in editorial and scholarly activities. I strive to advance knowledge in sustainability, organizational psychology, and inclusive organizational development.

### المؤهلات الأكاديمية

Ph.D., National College of Business Administration & Economics; University of Exeter, UK, 2017.  
Does corporate social responsibility (CSR) contribute to organizational behavior? The perspective of social identity theory and contingency of employee desire

M.Phil (Human resource management), The Superior University, 2012

MBA (Human resource management), 2008

### أنشطة التدريس

Human Resource Management

Organizational Behavior

Research Methods

Strategic Management

Quantitative Data Analysis

Organizational Behavior

Corporate Social Responsibility

Entrepreneurship

Leadership

العرض في المؤتمرات -

Performance Dynamics Unleashed: Empowering Psychopaths' Group Performance through Social and Collective Efficacy, British Academy of Management , UK, 2/09/2024

Session Chair, The International Conference on Innovative Trends in Business & Technology, 28/10/2022

المنشورات -

مقال:

1. [AI-powered solutions: innovating performance dynamics of psychopaths through AI assistants and self-efficacy](#) 2025

2. [The drivers of female entrepreneurship: A bibliometric analysis of the literature](#) 2025

3. [Mitigating facets of team knowledge hiding: A collaborative view of psychological safety and team embeddedness through the lens of Conversation of Resource theory](#) 2024

4. [A bibliometric analysis of board gender diversity in the perceptive of social equity: A science mapping and performance analysis in the banking sector](#) 2024

5. [Promoting resilient and sustainable food systems: A systematic literature review on short food supply chains](#) 2024

6. [CSR beyond symbolism: The importance of substantive attributions for employee CSR engagement](#) 2024

7. [How transactional leadership impacts tacit and explicit knowledge hiding: the role of perceived competition and leader knowledge hiding](#) 2024

8. [AI adoption in supply chain management: a systematic literature review](#) 2024

9. [Corporate social responsibility and repurchase intentions: the parallel mediation of consumer satisfaction and trust](#) 2023

10. [Corporate environmental and social responsibility: a perspective of human behavior and psychological orientation](#) 2023

الخبرة الإدارية

Scientific Researcher - University of Hradec Kralove :2025 - 2024

Program Manager - The University of Lahore :2023 - 2023

Assistant Professor - The University of Lahore :2023 - 2017

General Secretary- Revelation Assemblies of Pakistan :21/10/2010

العضوية في الهيئات المهنية

Sustainability Academic Network :الآن-2025

Academy of Management :2024-2025

Strategic Human Resource Management Society :الآن-2022

Harvard Business Impact :الآن-2022

الجوائز والتقدير

Awards 2025

Editorial Roles 2023

IRSIP Scholarship, United Kingdom (2017) Fully funded Ph.D. scholarship, HEC Pakistan (2013-2016)  
(Gold medalist and top MBA graduate at Superior University (2008

المرجع: <https://www.unizwa.edu.om/staff/cemis/a.john>